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Page	1 of 1

It is the objective of TEST Company to be the industry leader in accident prevention and to take a proactive, progressive role in the protection of our environment. TEST Company is committed to conducting its business in a manner that protects the health and safety of its employees, and other persons affected by our activities and to the protection of the environment with respect to TEST Company's activities.

In achieving these objectives, we will be guided by the following basic principles:

- All safety incidents, injuries, occupational illnesses and environmental damages are preventable
- All operational and hazardous exposures can be safeguarded.
- Safety assessment of all 'critical and high risk' activities is vital
- Compliance with applicable laws and governing regulations is a requirement.
- Working safely is an immutable condition of employment
- Awareness and training of all employees to work safely and environment friendly is part of business process.

In accordance with this policy, TEST Company will:

- Comply with applicable Saudi Arabian laws and regulations governing occupational health, safety and the environment.
- Provide a healthful, safe and environmentally secure workplace for employees and other persons affected by our activities.
- Maintain an ongoing process of workplace hazard identification, take actions to eliminate or decrease the hazards and provide procedures, practices and personal protective equipment as required to provide a safe work atmosphere.
- Advise employees of their responsibilities to meet safety and environmental standards, make health and safety performance a key factor in individual performance appraisals, evaluate and reward accordingly.
- Provide employee training in healthful, safe work practices and environmental protection.
- Motivate employees to take personal responsibility for their safety and the safety of their co-workers.
- No One is required to work at a job which they have reason to believe is not safe, healthful or environmentally sound.
- Manage safety like any other key aspect of our business by establishing goals and objectives for continuous improvement, measure and report performance.
- Conduct periodic health, safety and environmental performance audits at TEST Company's operations to ensure compliance with existing laws, regulations, policies and procedures.
- Devote sufficient resources to ensure exceptional health, safety and environmental performance.
- Require employees to comply with all health, safety and environmental policies and procedures.
- Require employees to report any health, safety and environmental hazards, accidents and near miss incidents to management, immediately. Through these actions and with the full cooperation of all employees working as a team, we will reach our objectives of being the industry leader in accident prevention and in protecting our environment.


Othman Al Zahrani, CEO

